

# Gloucestershire Boys & Young Men Network Action Plan

2003 - 2006



[www.gbymn.org.uk](http://www.gbymn.org.uk)

Cheltenham & Tewkesbury Primary Care Trust  
Cotswold & Vale Primary Care Trust  
West Gloucestershire Primary Care Trust  
Gloucestershire Partnership Trust  
Gloucestershire Youth & Community  
Gloucestershire Grapevine  
Gloucestershire Social Services  
Gloucestershire Drug & Alcohol Service  
Gloucestershire Neighbourhood Project Network  
Sure Start

**Gloucestershire Boys and Young Men Network**  
**Action Plan 2003 - 2006**

**Introduction**

The Gloucestershire Boys and Young Men Network Action Plan 2003 - 2006 has been developed by Network members to provide a structure for work with boys and young men in the county.

The Action Plan has been developed in consultation with Network members and named organisations whose work brings them into contact with boys and young men around health and social issues.

The Network has identified specific areas where there is a need to work with boys and young men and those working with them. These areas are recognised in both local and national strategies or as individual areas in the work of organisations in Gloucestershire. The Action Plan acknowledges and provides a response to these.

The Action Plan recognises a need to maintain the Network as a coordinating body for work with boys and young men in Gloucestershire. It has been developed according to specific areas of work. These are identified as objectives in the Action Plan.

**Objectives:**

- 1.To maintain and develop the Gloucestershire Boys and Young Men Network.
2. To enable boys and young men in Gloucestershire to enjoy a happy, healthy sexuality.
- 3.To promote the Mental Health and Well-being of boys and young men in Gloucestershire.
- 4.To improve the accessibility and acceptability of services for boys and young men in Gloucestershire.
5. To raise awareness of masculinities, risk-taking and lifestyles and how they impact on the health of boys and young men in Gloucestershire.
- 6.To promote positive images of boys and young men in Gloucestershire.

7. To enable boys and young men in Gloucestershire to make safer choices about drugs/alcohol.

A reporting template is provided for the identified leads and partners. A report will be produced on the basis of returned reports on an annual basis.

If you wish to comment on the Action Plan we would be pleased to hear from you.

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**Gloucestershire Boys and Young Men Network  
Action Plan 2003 – 2006**

**Reporting Template**

**Action Plan:**.....

**Objective (number):** .....

**Action (number):**.....

<b>1. Lead</b>
<b>2. Partners</b>
<b>3. Project Name (if applicable)</b>
<b>4. Action to date</b>
<b>5. Current resource implications</b> <b>How is action being resourced (human/financial/physical – equipment, buildings etc)?</b>
<b>6. Benefits – The evidence of achievement</b>
<b>7. Barriers to achievement and challenges encountered</b>
<b>8. Next steps? Recommendations for continuing or future actions</b>
<b>9. Resource implications for next steps</b>
<b>10. Where else is this action being reported to (which organisations, partnership groups etc)?</b>

## 1.To maintain and develop the Gloucestershire Boys and Young Men Network

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To maintain and develop the Gloucestershire Boys and Young Men Network	<p><b>1.1</b> To hold Network meetings at least 4 times a year</p> <p><b>1.2</b> To provide workshops in accordance with current local and national strategies</p> <p><b>1.3</b> To develop training on issues that affect the health of boys and young men for people who work with them</p>	Network	Health Promotion Youth Service School Nursing Service Mental Health Services GDAS Social Services Youth Offending Service Neighbourhood Projects Sure Start LEA Connexions	Facilitators costs Printing and circulation costs Resource development costs Attendance at conferences	3 years annual review of progress	Match funding from organisations involved  Representation within Network to be sought from other key agencies involved with working with young men

## 1.To maintain and develop the Gloucestershire Boys and Young Men Network

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To maintain and develop the Gloucestershire Boys and Young Men Network	<p><b>1.4</b> To maintain awareness of resources available to work with young men and disseminate this information to workers</p> <p><b>1.5</b> To develop new resources in work areas where there is no existing resource</p> <p><b>1.6</b> To maintain and further develop the GBYMN website (<a href="http://www.gbymn.org.uk">www.gbymn.org.uk</a>)</p> <p><b>1.7</b> To produce and distribute a Network newsletter at least twice a year</p>	Network	Health Promotion Youth Service School Nursing Service Mental Health Services GDAS Social Services Youth Offending Service Neighbourhood Projects Sure Start LEA Connexions	Facilitators costs Printing and circulation costs Resource development costs Attendance at conferences	3 years annual review of progress	

## 1.To maintain and develop the Gloucestershire Boys and Young Men Network

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To maintain and develop the Gloucestershire Boys and Young Men Network	<b>1.8</b> To maintain awareness of and disseminate information on, current local and national work with boys and young men	Network	Health Promotion Youth Service School Nursing Service Mental Health Services GDAS Social Services Youth Offending Service Neighbourhood Projects Sure Start LEA Connexions	Facilitators costs  Printing and circulation costs  Resource development costs  Attendance at conferences	3 years annual review of progress	Guidelines for best practice for all workers working with boys and young men to be disseminated through affiliated organisations and via Network website and Newsletters

## 2. To enable boys and young men in Gloucestershire to enjoy a happy, healthy sexuality

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote a positive and holistic approach towards young men's sexual health and sexuality	<b>2.1</b> To offer training and development for carers and staff from key agencies	Network Health Promotion Sexual Health Team Youth Service	Teenage Pregnancy Implementation Group LEA Connexions School Nursing Service	Wholetime worker for Boys and Young Men Network plus administrative support	3 years  Annual review of progress	Work within local targets. To link with TP and HIV & Sexual Health strategies
	<b>2.2</b> To provide opportunities for learning for boys and young men through existing SRE curriculum	Network School Nursing Service LEA	Organisations affiliated to Network	Trained staff released  Sessional staff as trainers  Resources	Ongoing	Training to be provided within guidelines of each organisation  Annual Network workshop for LEA
	<b>2.3</b> To develop and produce sexual health resources for boys and young men where there is an identified need and no cost effective resource exists for that need	Network	Organisations affiliated to Network	Development costs  Printing and production	Ongoing	Network to establish resources working group

## 2. To enable boys and young men in Gloucestershire to enjoy a happy, healthy sexuality

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote a positive and holistic approach towards young men's sexual health and sexuality	<b>2.4</b> Sexual health promotion material and events will be disseminated at venues where young men gather	Network  Sexual Health Promotion Team	Sports organisations  Neighbourhood Projects  Youth Service  Primary Care	Facilitators  Resources	Ongoing	Inclusion of sexual health promotion in 'Pints, Pies and Prostates' programme to be run in partnership with Neighbourhood Projects Network and Primary Care
	<b>2.5</b> Sustainable support service for young fathers in Gloucestershire will be developed and piloted	Network  Sexual Health Promotion Team	Sure Start  Neighbourhood Projects  Family Centres  Youth Service  Youth Offending Service		3 Years  Annual review of progress	Needs assessments of young fathers will be undertaken and projects developed to meet identified needs

## 2. To enable boys and young men in Gloucestershire to enjoy a happy, healthy sexuality

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote a positive and holistic approach towards young men's sexual health and sexuality	<b>2.6</b> Explore the feasibility of developing sexual health services specific to the needs of boys and young men, including a mobile outreach service	Network Sexual Health Promotion Team	Primary Care Youth Service Sexual Health Service	Transport Staff Resources	3 Years  Annual review of progress	A report with recommendations will be produced by end of year one  Explore feasibility of running mobile outreach pilot in the Cotswolds

### 3.To promote the Mental Health and Well-being of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote the Mental Health and Well-being of boys and young men in Gloucestershire	<b>3.1</b> To offer package of training on Mental Well-being, stigma, discrimination and mental distress for people who work with boys and young men in Gloucestershire	Network  Gloucestershire Partnership NHS Trust	All organisations that work with Boys and Young Men in Gloucestershire	Sessional trainers  Trained staff released  Resources & refreshments	3 Years  Annual review of progress	Training to be provided within guidelines of each organisation  Annual Network workshop for LEA
	<b>3.2</b> Employers of staff who work with boys and young men to assess and respond to the mental health needs of their staff	Network  Gloucestershire Partnership NHS Trust	All organisations that work with Boys and Young Men in Gloucestershire	Staff time Costs of actions delivered as result of needs assessment	3 years  Annual review of progress	Identify policies and procedures related to mental health of organisations that work with boys and young men in Gloucestershire

### 3.To promote the Mental Health and Well-being of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote the Mental Health and Well-being of boys and young men in Gloucestershire	<b>3.3</b> Staff who work with boys and young men will raise awareness of mental health issues (including discrimination & stigma) through structured and informal activities	Network	Youth Service School Nursing Service LEA Youth Offending Service Connexions	Staff time Cost of structured & informal activities	3 years  Annual review of progress	Training to be provided within guidelines of each organisation  Annual Network workshop for LEA
	<b>3.4</b> To identify, develop and disseminate new resources on Mental Health issues for boys and young men where there is an identified need and no cost effective resource exists for that need	Network	Youth Service Gloucestershire Association for Mental Health School Nursing Service LEA Health Promotion Learning Difficulties Team Gloucestershire Partnership NHS Trust Connexions	Printing and development costs	3 years  Annual review of progress	Mental Health resource for use by young men being developed by Network  Explore feasibility of developing Mental Health and Well-being resource pack for youth workers, school nurses and teachers

### 3.To promote the Mental Health and Well-being of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote the Mental Health and Well-being of boys and young men in Gloucestershire	<b>3.5</b> To produce a Gloucestershire Boys and Young Men Network positional statement on the implications of the National Suicide Prevention Strategy in Gloucestershire	Network  Gloucestershire Partnership NHS Trust	All organisations affiliated to the Network		By October 10 <sup>th</sup> 2003 World Mental Health Day	
	<b>3.6</b> Mental health and well-being promotion material and events will be disseminated via at venues where young men gather.	Network	Sports organisations  Neighbourhood Projects  Youth Service	Facilitators  Resources	Ongoing	Inclusion of mental health promotion in 'Pints, Pies and Prostates' programme to be run in partnership with Neighbourhood Projects Network and Primary Care

#### 4.To improve the accessibility and acceptability of services for boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To raise awareness for boys and young men in Gloucestershire of existing services available to young people	<b>4.1</b> All people working with boys and young men will provide information on criteria for accessing and provision of services	Network Youth Service	PCTs Primary Health Care Teams Health Promotion LEA Pupil Referral Centres Neighbourhood Projects Social Services Connexions Youth Offending Service Sure Start	½ time admin support	12 months	Organisations require ability to be able to signpost to relevant services To include user participation and obtain feedback  Training will be provided, data to be collated on an annual basis
To identify gaps in service provision and training	<b>4.2</b> To review collated data and disseminate information to relevant agencies, informing developing and restructuring	Youth Service	Partners in Network		3 years  Interim report on website	Measure hits to website – results to be published in Network Newsletter

#### 4.To improve the accessibility and acceptability of services for boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To identify gaps in service provision and training	4.3 Explore possibility of using mobile link	Network School Nursing Service Youth Service Contraceptive & Sexual Health Service GPs	PCTs Connexions Affiliated Network organisations	Transport costs Trained staff released	3 Years	Explore possibility of pilot project in Cotswolds  Review in 12 months

**5. To raise awareness of masculinities, risk-taking and lifestyles and how they impact on the health of boys and young men in Gloucestershire.**

<b>Objective</b>	<b>Action</b>	<b>Lead</b>	<b>Partners</b>	<b>Cost/Resources</b>	<b>Timescale</b>	<b>Additional Comments</b>
To provide boys and young men with the skills and knowledge required to make informed decisions about risk-taking	<b>5.1</b> Network to collate a report on activity in support of this objective in Gloucestershire	Network	Youth Service  LEA  Connexions  Youth Offending Service  Sexual Health Promotion Team  Mental Health P.T.	Identify potential funding sources to recruit development worker to produce Business Plan for delivery of 5.1, 5.2 & 5.3	Ongoing with annual review	Explore feasibility of accessing funding for developmental worker post to support this
	<b>5.2</b> To identify and disseminate through the Network best practice in risk-taking work with boys and young men	Network	Youth Service  LEA  Affiliated Network organisations		Ongoing	

**5. To raise awareness of masculinities, risk-taking and lifestyles and how they impact on the health of boys and young men in Gloucestershire.**

<b>Objective</b>	<b>Action</b>	<b>Lead</b>	<b>Partners</b>	<b>Cost/Resources</b>	<b>Timescale</b>	<b>Additional Comments</b>
To provide boys and young men with the skills and knowledge required to make informed decisions about risk-taking	<b>5.3</b> GBYMN to consider and coordinate responses to 5.1 including highlighting guidelines on behaviour management	Network	Affiliated Network organisations	Cost dependent on result of 5.1	Ongoing	Dissemination of 5.1 through Newsletters, website and media sources

## 6.To promote positive images of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote positive images of boys and young men in Gloucestershire	<b>6.1</b> To celebrate the achievements of all boys and young men through the Media, Communication and Information Network and other relevant media projects, e.g. initiatives based on Baby Fathers programme	Network	Young Gloucestershire Youth Offending Service Fathers Groups Neighbourhood Projects Media, Information and Communication Network Local print and broadcast media Youth Service Network Newsletter Network website		Ongoing	Active monitoring of media

## 6.To promote positive images of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote positive images of boys and young men in Gloucestershire	<b>6.2</b> To challenge and remedy inappropriate images and reporting of all boys and young men in the media through the Media, Communication And Information Network and monitoring groups	Network	Young Gloucestershire Youth Offending Service Media, Information and Communication Network Local print and broadcast media Youth Service Network Newsletter Network website		Ongoing	Active monitoring of media  Mental Well-Being Strategy Advisory Group undertaking baseline 6 monthly research project (during 2002 – 2005) to measure any changes in public perception of work to promote mental health with boys and young men

## 6.To promote positive images of boys and young men in Gloucestershire

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To promote positive images of boys and young men in Gloucestershire	<b>6.3</b> To participate in media training e.g. through the Media, Communication And Information Network in support of 6.1& 6.2	Network	Media, Communication And Information Network The Media Trust Health Development Agency Sex Education Forum	Training costs	Ongoing	Identify appropriate media agencies
	<b>6.4</b> To explore the feasibility of the development of a young persons health and lifestyles magazine	Network		£5000	Ongoing/ 3 years	To explore sources of funding and development

## 7. To enable boys and young men in Gloucestershire to make safer choices about drugs/alcohol

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To enable boys and young men to make safer choices about drug and alcohol use	<b>7.1</b> To offer training and development for key staff and carers	Network Social Services GDAS Youth Service	Organisations affiliated to the Network	Trained staff & trainers released. Resources	Ongoing	Training to comply with Glos DAAT screen. Referral via assessment protocols
	<b>7.2</b> To explore with boys and young men and sports clubs the links between drugs and sports	Network Social Services GDAS Youth Service	Sports clubs  Other organisations working with boys and young men	Resources  Training provider service	Ongoing	Training to comply with Glos DAAT screen. Referral via assessment protocols
	<b>7.3</b> To raise awareness of the impact of substance misuse on boys and young men with regard to sexual activity, risk taking and crime	Network	Social Services GDAS Youth Offending Service	Resources  Training provider service	Ongoing	Training to comply with Glos DAAT screen. Referral via assessment protocols

## 7. To enable boys and young men in Gloucestershire to make safer choices about drugs/alcohol

Objective	Action	Lead	Partners	Cost/Resources	Timescale	Additional Comments
To enable boys and young men to make safer choices about drug and alcohol use	7.4 To raise awareness of the relationships between drugs, alcohol and mental health	Network	Social Services GDAS Youth Offending Service  Gloucestershire Partnership Trust	Resources  Training provider service	Ongoing	Training to comply with Glos DAAT screen. Referral via assessment protocols

**Organisations that were involved in the development of the Action Plan or responded as partners:**

**Sexual Health Promotion Team**

**Gloucestershire Youth Service**

**School Nursing Service**

**Gloucestershire Partnership Trust**

**GDAS (Gloucestershire Drugs and Alcohol Service)**

**Gloucestershire Social Services**

**Gloucestershire Youth Offending Service**

**Gloucestershire Neighbourhood Projects Network**

**Sure Start Gloucester**

**Gloucestershire Local Education Authority**

**Connexions**